



# CULTURE BRIDGE

I N S T I T U T E

**Culture Bridge is an independent, non- profit public policy think tank dedicated to researching and finding best practice solutions in relation to cross-cultural integration issues in Australia.**

Culture Bridge has a focus on domestic and international student integration within the higher education sector. Over the past decade, Australian universities have become increasingly multicultural with international student intake growing substantially. With greater diversity in our universities and workplaces institutions are recognizing a need to ensure successful integration of different cultures in these institutions. In addition, there are significant long-term benefits to all students in greater interaction and engagement, much of which is currently not being utilised.

Culture Bridge also engages in comprehensive research beyond the University sphere to investigate challenges and opportunities of cross cultural integration on local, state and national levels. Culture Bridge provides considered and practical advice on these issues together with published research, articles and policy recommendations.

## ***Our Aims***

- Act as a forum whereby Australian multicultural challenges can be discussed
- Undertake research and provide solutions and recommendations to promote greater multicultural inclusion within Australia
- Advise Australian Universities as to how to improve cross cultural student interaction
- Host events to bring together different cultures and backgrounds and to engage policy makers and thought leaders in this field
- Provide insightful and comprehensive information to the public on issues of cross cultural integration and inclusion

## ***Our Team***

Culture Bridge is divided into 3 departments. The first is research. As a student run think-tank, we have masters and Ph.D. level research fellows and a team of editors producing academic reports and policies papers.

Our second department focuses on practical solutions to cultural challenges in the higher education and public policy domains. Currently this department has a team of over 90 analysts and consultants working across Australia at the ANU, University of Melbourne, Monash University and UNSW studying cultural challenges and providing tangible recommendations to university faculties.

Thirdly, we have a community engagement department, developing relationships with academics and experts in the field, industry partners, other think tanks and private sector companies. This team also oversee the engagement of Culture Bridge alumni, sponsorship and maintains the culture of the current team.



# CULTURE BRIDGE

INSTITUTE

## President Recruitment

### Role

- Oversee key Culture Bridge departments of research, higher education, public policy and community engagement
- Ensure the mission, vision and the values of Culture Bridge Institute are communicated holistically and that communication channels work at all levels and in both directions to favour productivity, morale and the attainment of the Culture Bridge Institute's objectives
- Inspire and lead strategic planning and implementation, including the presentation of Culture Bridge Institute's strategic plan to the leadership team and Board of Advisors
- Recruit and lead a competent and productive leadership team, ensuring they achieve the highest levels of excellence, including through training, and maintaining constructive and transparent relations with the team
- Supervise the establishment and maintenance of valuable professional partnerships to achieve sustained growth, enhanced reputation and awareness of Culture Bridge Institute

### Criteria

- Past leadership and people management expertise. Ability to lead others to execute on their consulting work and research
- Motivation and personal goals for the organisation
- Technical consulting, policy and research experience is an advantage
- Demonstrated ability to strategically plan and run a team
- Interpersonal skills and stakeholder management, being able to engage with leaders from other organisations and develop partnerships

### Time commitment

- 7-8 hours per week working on strategy and management of Culture Bridge Institute leadership team

### Benefits

- **Leadership experience**- lead a national think tank and its major departments
- **Entrepreneurial and business management experience** - develop your own strategies and ideas for leading a consultancy/think-tank
- **Interact with heads of key institutions and government bodies, business leaders and CEOs** and university faculty heads
- **Meet talented people and develop relationships** with team members and the broader community
- **Become an expert in cultural challenges** - this field will be valued by employers as all future leaders and businesses must engage with a multicultural world

### Application

To apply for the role, please email [recruitment@culturebridge.com.au](mailto:recruitment@culturebridge.com.au) with a CV and a cover letter answering the following questions: Why are you suitable for this role and how would you overcome potential challenges that you may face? Why do you care about cultural issues? What do you want to get out of this role?